

COMMUNITY AND STAKEHOLDER ENGAGEMENT POLICY

Red Hawk considers social responsibilities and strong relationships with communities are an integral part of business.

Red Hawk demonstrates its commitment through:

- respecting the traditions, rights and cultures of Indigenous people, including the unique relationship that Indigenous people have with both land and water.
- protecting sites of cultural or heritage value.
- proactively engaging with communities and stakeholders and making every endeavour to obtain free, prior and informed consent for activities that we undertake.
- maintaining regular consultation with local landholders and key stakeholders to ensure awareness of Red Hawk's current and future activities.
- understanding and managing the impacts and opportunities associated with our activities on the communities in which we operate.
- providing Traditional Owners, local Indigenous groups and local businesses with the opportunity to participate in employment opportunities and provide the opportunity to tender for the supply of goods and services to the Company, where appropriate.
- developing and maintaining relationships of mutual understanding and respect with all those with whom we interact.
- meeting the highest standards of ethical business practice.
- integrating sustainable development in our corporate strategy and decision-making procedures.
- establishing working relationships with local suppliers to build community capability and value through the delivery of safe and effective services for our activities.

This policy will be pursued in conjunction with Red Hawk Environment and Health and Safety policies.

Red Hawk's Board of Directors and Executive Management Team are committed to ensuring risks are identified, assessed and managed and opportunities identified to meet our commitments under this policy.